

## ***Senior Credit Analyst***

### **Company Overview**

Pugh Capital is a growing employee-owned money management firm located in downtown Seattle. The firm specializes in managing investment grade fixed income portfolios for institutional clients. Our two largest products are Core and Long Duration. Our national clients include endowments, foundations, corporate and public pension funds. Pugh Capital has been in business for over twenty-five years and has over \$7 billion in assets under management.

At the heart of our culture is a set of values that shape our decision-making and the way we interact with our clients and one another. Our values include passion, ownership, integrity, service, excellence and diversity. Since our founding, promoting diversity within financial services and as a firm has been an important part of our mission.

We are looking for an intellectually curious and self-motivated person who wants the opportunity to join a boutique fixed income investment firm. This role requires someone who is comfortable working in a highly collaborative and intellectually stimulating environment and seeks to constantly grow and evolve.

### **Job Description**

The Senior Credit Analyst reports to the Director of Credit Research and collaborates closely with various portfolio managers and credit analysts to drive industry positioning, credit selection, and downside credit risk management. The Senior Credit Analyst is responsible for making buy, sell, or hold recommendations through the analysis of specific industries, issuers, and securities. The Senior Credit Analyst is also expected to leverage third party research and issuer communications, where appropriate, to form well-researched bottom-up opinions.

The Senior Credit Analyst is expected to build expertise in their assigned industries and respective issuers. All analysts are periodically required to present their issuers to the Credit Committee for approval. Additional responsibilities include having a perspective on the credit cycle, constructively challenging the recommendations of colleagues, and mentoring junior analysts. Analysts at Pugh Capital also have trading responsibilities and execute trades as directed by the portfolio managers. This position occasionally involves client, investment consultant, and prospective client contact.

### **Hiring Criteria - Skills and Qualifications**

- 7+ years of fundamental corporate bond credit experience
- Possesses a high level of curiosity, excellent analytical skills, and is passionate about credit risk
- Strong communication skills and a high level of comfort presenting to diverse groups
- Demonstrates ability to collaborate effectively with team members
- Exhibits sound judgment and the ability to make investment recommendations and assess impact of decisions
- Bachelor's degree with an emphasis in finance, economics or accounting required
- CFA and/or MBA is preferred

### **Contact info:**

To apply for this position, please send your cover letter and resume to the attention of Darius Cayetano at [dcayetano@pughcapital.com](mailto:dcayetano@pughcapital.com)

Pugh Capital Management is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.